

Discussion of  
**“Bureaucrats and the Korean Export Miracle”**  
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# Motivation and research questions

Study the role of administrative capacity on the implementation and success of industrial policy

## Motivating question:

- ▶ Does **bureaucratic capacity** matter for **policy implementation**? if so, how?
- ▶ *Punchline*
  - Yes, it does and “good” and “experienced” managers are a huge part of it

## This paper

- ▶ Focus on **industrial policy** targeting exports
- ▶ Context: *South Korea* Export Miracle

# Assessment and Contributions

Fascinating and thought-provoking paper with lots of potential implications in other contexts

- ▶ Novel setting to study
  - The importance of bureaucratic capacity for economic development growth
- ▶ To the best of my knowledge, the first looking at industrial policy
- ▶ Graciously combine the methods and insights of two recently active literatures
  - Role of managers in the performance and operation of the public sector  
(e.g., Fenizia, 2022; Otero & Muñoz, 2022; Riaño 2022)
  - The study of the impacts of industrial policies  
(e.g., Choi and Levchenko, 2021; Juhász, Lane & Rodrik, 2023; Lane 2024)
- ▶ It made me reflect on two sets of comments and potential extensions
  - ▶ Why was this policy so succesful?
  - ▶ Why do managers matter so much?

# 1. Why was this policy so successful?

Similar policies have been attempted then and now, why does this one work and not others?

## A version aligned with the paper

- ▶ No-multitasking and clear objective goal
    - Focus only on exports
    - Perfect incentive compatibility
  - ▶ State promotes exports in general
- ⇒ overall economic development
- ▶ Is this realistic for almost 40 years?
    - ▶ Answer in the paper: Yes
  - ▶ Offices don't target growing "markets"
  - ▶ Bureaucrats aren't strategically allocated

## An alternative and consistent view

- ▶ Multitasking and private interests
  - Actually focused on different sectors
  - Non-necessarily incentive compatible
- ▶ State might be captured overtime
  - Bureaucrats target some industries
  - Managers tied to firms
  - Growth led by some sectors
- ▶ Offices target growing industries
- ▶ The allocation of "good" and "experienced" bureaucrats have different meanings now.

# Some supportive evidence about the second view, Exhibit 1

The New York Times

## *What to Know About the Chaebol Families That Dominate South Korea's Economy*

Conglomerates that sprawl across the society trace their roots to the nation's rise into a world power and have been tightly controlled for generations.

South Korea Asia / East Asia

### Video | How powerful are chaebols, South Korea's family-run business groups?

These empires have earned a reputation for corruption and engaging in unfair business practices

Why you can trust SCMP



How powerful are chaebols, South Korea's powerful family-run business groups?

# Some supportive evidence about the second, Exhibit 2

## Active discussion on Chaebols and South Korea's Export Dependency

Figure 1: Chaebol and Economic Growth

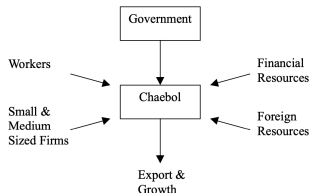


Table 1: Chaebol Influence in the Korean Economy

	Total Volume	Top 5 Groups (%)	Top 30 Groups (%)
Assets (billion won)	910,044	29.22	46.25
Liabilities (billion won)	736,584	29.79	47.94
Revenues (billion won)	875,156	32.29	45.94
Employees (thousands)	21,048	2.70	45.86

Source: The Korea Center for Free Enterprise – An Affiliate of Federation of Korean Industries, 1998.12

## Economic Crisis & Chaebol Reform in Korea

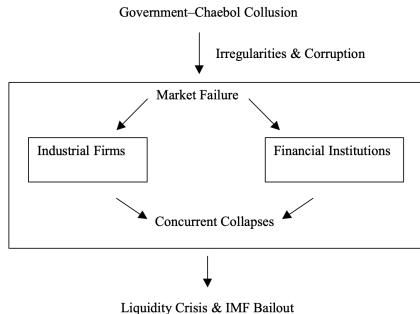
Phil-Sang Lee (2000)

- ▶ Chaebols, with government support, drove South Korea's rapid growth.
- ▶ Chaebols influenced policy by colluding with bureaucrats to protect their interests.
- ▶ By the 1990s, they dominated the economy, which ultimately led to the 1997 crisis.
- ▶ South Korea's export economy remains reliant on these family-run conglomerates.
- ▶ Bureaucratic reforms post 1997 failed due to vested interests and Chaebol family ties. c.f, Riaño (2022)

# Some supportive evidence about the second, Exhibit 2

Active discussion on Chaebols and South Korea's Export Dependency

Figure 3 - The IMF Crisis



Economic Crisis & Chaebol Reform in Korea

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## Some suggestions to speak to this view

When looking at office openings you run as baseline:

$$Y_{c,p,t} = \lambda_{p,t} + \gamma_{c,p} + \sum_{k \neq -1} \theta_k D_{c,t}^k + \epsilon_{c,p,t}$$

Why not instead:

$$Y_{c,p,t} = \lambda_{p,t} + \gamma_{c,p} + \sum_{i \in S} \sum_{k \neq -1} \theta_k^{s(p)} (D_{c,t}^k \times 1(s(p) = i)) + X_{c,p,t}^T + \epsilon_{c,p,t}$$

1. Crucial time-varying controls [Appendix suggest this is crucial, -3, -4 lags?]
2. Differential effects by sector [Parallel trends might not hold now, but...]
3. What you call placebos are now more interesting [Compositional effects]
4. Herfindahl–Hirschman index as outcome?



## 2. Why are managers important?

On estimating bureaucrats' fixed effects and manager types

- ▶ The paper uses an AKM approach:

$$Y_{c,p,t} = \lambda_{p,t} + \gamma_c + \beta_{b(c,t)} + \epsilon_{c,p,t}$$

- ▶ Unclear why not account for  $\gamma_{c,p}$  or  $\lambda_t + \gamma_{c,p}$  instead.
- ▶ As before, authors could run placebo tests using non-Korean exports for the **AKM**. If bureaucrats drive exports, their FE shouldn't explain non-Korean exports.
- ▶ Is it individual-specific or **match-specific** quality that matters?
  - ▶ Sector×bureaucrat FE could be estimated
  - ▶ Test allocation across sectors is non-strategic (strong evidence of sorting?)
  - ▶ Do “good” bureaucrats have their incentives (**ties**) aligned with exporting industries?
  - ▶ Repeat event-studies around bureaucrat entry with these new measures of quality



Match and sector specific experience? strong evidence for  $N = 1$



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KOTRA(Korea Trade  
Investment Promotion...)



서울시립대학교

# Match and sector specific experience? strong evidence for $N = 1$

## Experience



### Director

KOTRA(Korea Trade Investment Promotion Agency) · Full-time

Jan 2009 - Present · 15 yrs 9 mos

대한민국 서울

KOTRA is Korea Export and Investment government agency and has more than 170 overseas offices in the world. I was transferred to work in the overseas offices so I was in Brazil for 4 years and Mexico for 3 years. During my stay in the overseas offices, I have dedicated project development such as waste management and smart city and those projects make me feel interested about PPP projects. That is why I started to study Smart city and PPP in the university of Seoul. I worked as Team Leader of the ICT convergence team in HQ of Korea. I contributed myself to make Korean smart city and smart farm to go out to the overseas countries. I would like to share my vision about PPP and smart city with other people. After completing my role as Team Leader of ICT Convergence Team in Korea, I was asked to work in Colombia. I arrived here in Bogota at the end of January, 2022. I am doing my job as General Director of KOTRA Bogota. If you are interested in doing business with Korean companies, please feel free to contact me.



### Manager

Korea IT International Promotion Agency

May 2005 - Dec 2008 · 3 yrs 8 mos

As a manager of International Relations, I promoted Korean cutting-edge technologies such as WiBro(Mobile WiMax) and DMB(Digital Multimedia Broadcasting) to other countries. Also I made a marketing planing for Korean ICT companies who had the promising technology.



### Manager

DM Technology

Aug 2003 - Mar 2005 · 1 yr 8 mos

I was responsible for the LCD TV sales in the european countries. Our company had the branch office in Netherlands. I had stayed some months there and then I did a lot of deals with our clients in Europe.

# Conclusion

- ▶ Fascinating and thought-provoking paper with lots of policy implications
- ▶ A novel empirical contribution to our understanding of how bureaucratic capacity influences industrial policy
- ▶ Potential to extend the analysis to contexts beyond South Korea
- ▶ Consistent with an alternative view:
  - ▶ “good” and “experienced” bureaucrats is open to interpretation given the AKM
  - ▶ Implications for structural change?
  - ▶ Equitable and sustainable development?

Thanks!